

DESCRIPTION: **Quality, Health, Safety and Environment (QHSE) Policy*****It is our policy to:***

- Be the preferred supplier of innovative, reliable products, services for the oilfield, energy, and scientific community. Regarded by employees as proud to work for, listens, values and invests in them.
- Aim to comply with customer, legal, statutory, regulatory, and other applicable requirements to continually improve the effectiveness of:
 - a) The QHSE Management System
 - b) The prevention of injury, ill health, and pollution by eliminating hazards, reduce QHSE risks and capitalizing on opportunities.
 - c) The efficient use of energy and natural resources, decarbonization effort, pursuit of environment protection and sustainability.
- Seek employees views and participations in QHSE decision-making process
- **C**ommunicate to all our employees, customers, contractors and business partners to ensure understanding of our QHSE policy, programs and performance.
- **A**uthorize employees to stop work when it is unsafe to do so.
- **R**eview this Policy annually to ensure continuing suitability and compliance to evolving standards and expectations by top management.
- **E**stablish and review QHSE objectives annually by the management to achieve the highest standards in ethics, quality, services & service-related products, health & wellbeing, safety, environment, and security.



Reviewed and Approved by;
KK Goi
Managing Director

Date: 13th Jan 2022